

"12-345(67389: ' 73; (9-; 19(; : 12' 7135(<2(=-25<35(73(=12-3419(2-9147<35>7=5?(13' (@9; 7A9-(B4: ' -345(654: ' -345(\$C(D-125(13' (<9' -2?(813(-E=-84(4>-F<99<G73; H(

9:\* I (54: ' -34J5(=-25<3199D(7' -347F71A9-(73F<2K147<3(6"LL?(8133<4(A-(5<9' (<2(2-9-15-' (F<2(13D(! <K K-28719(<2(M12N-473; ( =: 2=<5-\*("LL0(15(' -F73-' (AD(@: ' 8147<3(P1G(Q(&% (13' (4>-(R1 K79D(@: ' 8147<319(, 7; >45(13' ("27) 18D(I 84(6SR@, " I S?0(7389: ' -5(' 72-84(7' -347F7-25(5: 8>(15(1(54: ' -34J5(31K-(<2(7' -347F78147<3(3: KA-20(=12-34J5(31K-0(<2(1' ' 2-55T(13' (73' 72-84(7' -347F7-25(5: 8>(15(1(54: ' -34J5(' 14-(<F(A724>0(G>78>(G>-3(973N-' (4<(<2(8<KA73-' (G74>(<4>-2(73F<2K147<3(813(A-( : 5-' (4<' 75473; : 75(<(<2(4218-(1(54: ' -34J5(7' -3474D\*("9-15-(5--(R@, " I J5(2-; : 9147<35(14(U+(! R, (VV\*U(F<2(1(K<2-(8<K=9-4-(' -F73747<3\*(

.:\* W>-(27; >4(4<(735=-84(13' (2-)7-G(4>-(8<K=9-4-(8<34-345(<F(4>-(54: ' -34J5(-' : 8147<3(2-8<2' (54<2-' (<2(K1734173-' (AD(13(-' : 8147<319(1; -38D\*(W>75(27; >4(K1D(3<4(1==9D(4<("12-345(<F(13(@9; 7A9-(B4: ' -34\*(

;:\* B414-(13' ( F-' -219(91G5(5: 8>(15(@: ' 8147<3(P1G(Q(&% T(4>-(! <K K7557<3-2(<F(@: ' 8147<3J5(, -; : 9147<35(14(C(XY! , , ("124(\$&\$0(R@, " I (14(\$&(Z\*B\*! \*(\$&U&; (6U+(! R, ("124(VV?T(! >79' 2-3[5(#3973-("27) 18D("2<4-847<3(I 84(6S! #"" I S?(14(\$\Z\*B\*! \*[ ]\O\$% ]\O&(6\$)(! R, ("124(U\$&?T("2<4-847<3(<F(" : =79(, 7; >45(I K-3' K-34(6S"" , I S?(14(&O(Z\*B\*! \*(\$&U&>(6U+(! R, ("124(VC?T(13' (4>- (L3' 7)' : 195(G74>(^751A79747-5(@: ' 8147<3(I 84(6\_L^@! `?(14(&O(Z\*B\*! \*(\$+00(-4(5-a\*(6U+(! R, ("124(U00?T(=2<4-84(4>- (8<3F7' -3471974D(<F(1(54: ' -34J5(7' -347F71A9-(73F<2K147<3\*(


<:\* B1F-; : 12' 5(155<8714-' (G74>(73' : 542D(5413' 12' 5(13' (A-54(=218478-5(7389: ' 73; 0(A: 4(3<4(97K74-' (4<0(-382D=47<30( F72-G1995(13' (=155G<2' (=2<4-847<3(K: 54(A-(73(=918-(G>-3(54: ' -34("LL(75(54<2-' (<2(42135F-22-' \*(

=:\* I (8<K=9-4-(9754(<F(199(54: ' -34(' 141(-9-K-345(8<99-84-' (AD(XYB@^(75(1)1791A9-(14(GGG\*3D5-' \*; <)/' 141%=27) 18D% 5-8: 274D/54: ' -34% 141973) -34<2D(13' (AD(G27473; 4<H(! >7-F("27) 18D(#FF78-20(X-G(Y<2N(B414-(@: ' 8147<3( ^--124K-340(CV(\b 15>73; 4<3(I )-3: -0(I 9A13D0(XY(\$&&U+\*(

>:\* W>-(27; >4(4(>1)-(8<K=917345(1A<: 4(=<557A9-(A2-18>-5(13' (: 31: 4>>27c-' (' 7589<5: 2-5(<F("LL(1' ' 2-55-' \*( ! <K=917345(K1D(A-(5: AK744-' (4<(XYB@^(14(GGG\*3D5-' \*; <)/' 141%=27) 18D%5-8: 274D/2-=<2497K=2<=-2% 7589<5: 2-0( AD(K179(4<H(! B(8: )-24<(48Bd\% /LB0(5-8: =! &(D) ]TJ10. 020(' )-4(B(<))2. 6. 4(5)1. 8(' )4(: ))-2(-4>)-28141(LFOWQ-\$W! B1 \$2C9A133' D0(-O.




<p>+ : @E?: \$+&gt; ; ?80: \$ 8=Q\$, 8&gt;8\$ + : @E?B&gt;L\$</p>	<p>"05:0+*0:&gt;9?P0+AD090+"RR+A?G+PO+&lt;790*+5; *&lt;D0+' 97&lt;0&gt;&lt;?7; :&lt;+5K0; &lt;7+0; :&amp;90+"RR+A?G+PO+ ' 97&lt;0&gt;&lt;0*\$M&gt;D0&gt;K+5G+D5&lt;+5' ' 6QN+</p> <p>× W:?: 6+5+&gt;67&amp;*+79#; 895:&lt;9&amp;&gt;&lt;&amp;90+7A; 0*+5; *+D7:&lt;0*+PQ+5+&lt;D?9*+' 59&lt;Q+</p> <p>W:?: 6+! 7; &lt;95&gt;&lt;79+7A; 0*+5; *+D7:&lt;0*+: 76&amp;&lt;?7; +</p> <p>#&lt;D09\$+</p> <p>"05:0+*0:&gt;9?P0+D7A+*5&lt;5+:0&gt;&amp;9?&lt;Q+5; *+' 9?, 5&gt;Q+9?:K:+A?G+PO+E?&lt;?65&lt;0*+?; +5+E5; ; 09&lt;D5&lt;+*70+:+; 7&lt;+&gt;7E' 97E?:0&lt;D0+:0&gt;&amp;9?&lt;Q+78&lt;D0+*5&lt;5\$+</p> <p>LCIS maintains PII in a Secure Database with the following certifications: ISO/IEC 27001:2013 Certified, ISO/IEC 27018:2014 Certified, ISO/IEC 27017:2015 Certified, ISO/IEC 27032:2012 Certified, ISO/IEC 27701:2019 Certified All PII is kept confidential and destroyed upon completion of the assignment. Payments are processed using PCI compliant systems. Employee access to sensitive data is restricted.</p>
<p>3=@?LC&gt;B; =\$</p>	<p>L5&lt;5+A?G+PO+0; &gt;90' &lt;0*+AD?0#; +E7&lt;?7; +5; *+5&lt;+90:&lt;+</p>

<p>0%2* -0*%' \$</p>	
<p>+B0=8&gt;E?: \$</p>	<p></p>
<p>. ?B=&gt;\$289: \$</p>	<p>Lydia Callis</p>
<p>*B&gt;I: \$</p>	<p>Owner, CEO</p>
<p>, 8&gt;: \$\$</p>	<p>11/12/2020</p>